

Job advertisement

Country, Place	Zambia, Malambanyama
Profession	Business Administration, Business Management
Start of commitment	January 2020 or by agreement
Duration	3 years
Context	Zambia belongs to the group of the poorest countries in the world (HDI 141/187). Therefore, most of the population lives in tough situations without sufficient access to health care, education, social welfare and protection of their rights. HIV/AIDS has further worsened the situation by bringing the traditional social system to the brink of collapse. 66.2% of the population is below the age of 25 years.
Partner Organisation	DAPP (Development Aid from People to People) http://dappzambia.org/ is a Zambian NPO/NGO registered under the Ministry of Community Development and Social Services. DAPP as a welfare society runs various projects across all 10 provinces of Zambia reaching over 1.5 million people with common goals to tackle humanitarian, social, and environmental challenges through empowering local communities. DAPP has been working with youth, prison populations, women and children in developing vocational, entrepreneurial, and literacy trainings.
Activities	As a COMUNDO Co-Worker you will support primarily the 10-15 teachers and skills training instructors from Children's Town and 12 Staff of the Young farmers club, two of DAPP's projects with around 400 beneficiaries. You develop programs with curriculum, processes, procedures and structures together with your local counterparts. You train staff to support the graduated students, who are not furthering their education, but who need to make a living through production or jobs.
Objectives of the post	<ul style="list-style-type: none"> • Enhanced capacity in teachers and project staff to assist youth to start and run income generating adventures for their survival or apply for, obtain and hold on to an employment opportunity. • Entrepreneurship process and capacity development within both projects are improved. • When things fail, beneficiaries keep inventing new ways of producing, packaging, of storing, of finding markets, of transporting, or buying inputs, of improving the products until their production is viable.
Requirements	<ul style="list-style-type: none"> • First degree in Business Administration, Business Management or related fields. • Strong experience in business start-ups, marketing, or business management • Training in setting up budgets and how to run statistical applications on excel • Resident in Switzerland or Germany. • Very good English language skills and willingness to learn a local language.

Job advertisement

COMUNDO shares a global commitment for the socially disadvantaged and for a holistic and sustainable development. The organisation sends out volunteering specialists who support projects of partner organisations in 7 countries. In their places of action they are working in partnership with the locals, sharing their lives and engaging in intercultural exchange on a daily basis

Deutschschweiz

COMUNDO
Geschäftsstelle Luzern
im RomeroHaus
Fachpersonengewinnung
Kreuzbuchstrasse 44
6006 Luzern
Tel. +41 (0)58 854 11 84
einsatz@comundo.org

Suisse romande

COMUNDO
Secrétariat Fribourg
Recrutement
Rue des Alpes 44
1700 Fribourg
Tel. +41 (0)58 854 12 44
fribourg@comundo.org

Svizzera italiana

COMUNDO
Sede Bellinzona
Selezioni cooperanti
Piazza Governo 4
6500 Bellinzona
Tel. +41 (0)58 854 12 14
bellinzona@comundo.org

Deutschland

COMUNDO
Büro Deutschland
Fachpersonengewinnung
Eisenbahnstrasse 40
D-78628 Rottweil
Tel. +49 741 290 28 20
rottweil@comundo.org

General Working Conditions

- Between 25 and 60 years old.
- Resident in Switzerland or Germany.
- Completed vocational or tertiary education.
- At least 2 years of professional experience.
- Good knowledge of the national language of the country of destination.
- Good physical and mental health.
- You display initiative and commitment and work well in a team.
- You like to improvise and be creative in order to find new ways of doing things.
- You are keen to interact with people of different cultural backgrounds, religions and living environments.
- You are prepared to sign up for a three year assignment and motivated to live a simple lifestyle during this time.
- You are prepared to contribute to public relations and fundraising.
- Workload: 100%

We offer

- An exciting working environment with an ample space for initiative, participation and enabling intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of destination and local support
- Travelling costs in both directions are covered.
- Living and insurance costs during your assignment are covered.
- After the return initial aid is provided.

Application Procedure

Before submitting a written application we recommend that you contact the organisation or attend an information meeting in your neighbourhood. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits provided by COMUNDO. You will find the respective dates on our website. The application form may also be found on our website or you may get it at the information meeting. The questionnaire and a short life story (as described in the guidelines) will supplement the usual application documentation (motivational letter, curriculum vitae, certificates and job references).